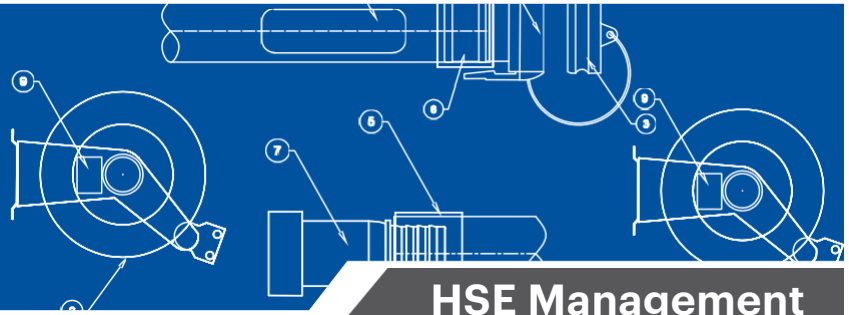




FLEXIBLE ENGINEERING SOLUTIONS



## HSE Management

# Policy

HoseCo Australia Pty Ltd is committed to providing a safe and healthy working environment for all persons whilst minimising any adverse impact on the environment. We are therefore committed to taking all practicable steps to ensure that all personnel are suitably informed and trained for the duties they carry out and supporting a work environment in which the risk posed from hazards are either eliminated or minimised.

### To achieve this aim we:

- Maintain a Health, Safety and Environmental (HSE) Management System consistent with the requirements of ISO 45001 and ISO 14001, ensuring that business operations are conducted in a manner to eliminate hazards or minimise the risk of injury and ill health to all personnel, and to minimise impacts on the environment
- Set appropriate and sound HSE objectives and targets which will be regularly reviewed to ensure they remain relevant, and continually improve company HSE performance.
- Observe and implement, as a minimum, the Acts, Regulations, Standards and other requirements (e.g., Customer) that apply to our business in order to ensure operational compliance
- Consult with employees and their representatives, and encourage their participation to improve workplace health, safety and wellbeing.
- Develop methods to conserve resources by reducing, reusing and recycling, and seek to prevent pollution before it is produced.
- Encourage all employees to be their own 'safety supervisor' and provide feedback on their work locations or activities.
- Continuously seek opportunities to improve the effectiveness of the HSE Management System

### We engage our employees to support our HSE Management System by:

- Providing knowledge and awareness of the HoseCo HSE Management Policy, and emphasising the importance of adherence with its purpose, and compliance with HSE processes and instructions
- Fostering cooperation, participation and consultation with both employees and clients in the formation of plans to minimise the risk of harm to people, the environment or assets due to workplace hazards
- Empowering our people to stop work if they encounter practices or conditions that pose an imminent danger to themselves or others.
- Reporting all HSE incidents, injuries, as well as hazards that have the potential for injury or ill health, or potential situations that may have an adverse impact on the environment.

**Aaron Holt**  
General Manager  
HoseCo Australia Pty Ltd

**This Policy is prominently displayed at our work sites and is made available to interested parties through our company web site.**

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