



FLEXIBLE ENGINEERING EXCELLENCE

# HSE MANAGEMENT POLICY

Hoseco (WA) Pty Ltd is committed to providing a safe and healthy working environment for all employees whilst minimising any adverse impact on the environment.

To accomplish this goal management will:

- Promote a culture in which good HSE management is considered to be part of the normal work environment;
- Conduct an initial assessment of work sites prior to employee placement to identify and mitigate hazards to which the employee may be exposed;
- Foster cooperation, participation and consultation with both employees and clients in the formation of plans to minimise the risk of harm to people, the environment or assets due to workplace hazards;
- Provide adequate resources to develop, implement and maintain a safe working environment, safety awareness, education and training;
- Strive to create a working environment, which exceeds our requirements under Statutory Acts, Regulations and actively supports responsible environmental management;
- Regularly review HSE programs and procedures to enable continuous improvement.

All employees have a responsibility to:

- Take reasonable care for their own well being and that of others;
- To work in a safe and healthy manner;
- To comply with HSE instructions;
- To report immediately any incident, injury or workplace hazard;
- To be actively involved in the development, implementation and improvement of Hoseco's HSE MS.

HSE management is both an individual and shared responsibility and it is up to all employees to participate and cooperate with this policy to ensure its success.

This policy will be reviewed at a maximum every three years for currency and relevance.

A handwritten signature in black ink, appearing to read "John Holt".

**John Holt**  
**Managing Director**  
9 May 2016

Hoseco (WA) Pty Ltd  
ABN 93 938 240 485



Quality  
ISO 9001  
SAI GLOBAL